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Leadership Excellence Program

PROGRAM OVERVIEW:

The PEAK Leadership Excellence Program at People Tank is designed to equip experienced leaders with the skills, knowledge, and mindset necessary to excel in today's dynamic business environment. Through a combination of interactive workshops, one-on-one coaching, and practical assignments, participants will enhance their leadership capabilities, drive organisational growth, and foster a culture of innovation and collaboration within their teams and build a strategic mindset as a leader.

PROGRAM OUTCOMES:

- Develop advanced leadership skills to inspire and motivate teams towards achieving strategic objectives.
- Enhance strategic thinking and decision-making capabilities to drive business growth and adapt to change.
- Cultivate effective communication and influencing techniques to build strong relationships with stakeholders at all levels.
- Foster a culture of innovation, agility, and continuous improvement within the organisation.
- Strengthen emotional intelligence and resilience to navigate challenges and lead with authenticity and empathy.
- Enhanced leadership capabilities to drive organisational growth and achieve strategic objectives.
- Increased confidence and effectiveness in decision-making and stakeholder management.
- Improved communication skills to inspire and engage teams towards a common vision.
- Cultivation of a culture of innovation, agility, and resilience within the organisation.
- Development of a supportive network of peers for ongoing learning and collaboration.

PROGRAM DURATION: 6 months



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DELIVERY METHOD:

- **Interactive Workshops:** Engaging workshops facilitated by experienced leadership coaches and industry experts.
- **One-on-One Coaching:** Personalised coaching sessions to provide individualised support and guidance tailored to each participant's development needs.
- **Action Learning Projects:** Practical assignments and real-world challenges to apply learning and drive tangible results within the organisation.
- **Peer Learning Circles:** Opportunities for peer-to-peer learning and knowledge sharing among senior leaders.

WHO SHOULD ATTEND:

- Experienced senior leaders and executives within corporate, government, and local government organisations.

PROGRAM STRUCTURE:

Module 1:

Leading with Vision and Purpose

- Understanding the role of senior leaders in shaping the organisational vision and values.
- Crafting a compelling vision and communicating it effectively to inspire teams.
- Aligning personal values with organisational purpose for authentic leadership.

Module 2:

Strategic Leadership and Decision Making

- Developing strategic thinking skills to anticipate market trends and identify growth opportunities.
- Utilising data-driven insights to make informed decisions and mitigate risks.
- Implementing agile decision-making processes to adapt to changing business landscapes.



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Module 3:

Influential Communication and Stakeholder Management

- Enhancing communication skills to articulate ideas, influence stakeholders, and build consensus.
- Leveraging storytelling techniques to inspire action and drive change.
- Building effective relationships with internal and external stakeholders to drive collaboration and achieve strategic objectives.

Module 5:

Leading with Emotional Intelligence and Resilience

- Developing self-awareness and empathy to understand and connect with team members on a deeper level.
- Managing stress and adversity with resilience and maintaining focus during challenging times.
- Cultivating a supportive and inclusive work environment to promote employee well-being and engagement.

Module 4:

Fostering Innovation and High-Performing Teams

- Creating a culture of innovation and experimentation to drive continuous improvement.
- Empowering teams to embrace change, take calculated risks, and challenge the status quo.
- Implementing strategies to foster diversity, equity, and inclusion within the organisation.

